Table 3

*Distribution of participants according to expectations for work*

|  |  |
| --- | --- |
| Expectations for work | % |
| *Expectations (3 profiles)* |  |
| Good work conditions | 57.0 |
| Chance to develop oneself personally and contribute socially | 27.0 |
| Immediate results | 16.0 |
| *Sources of motivations at work (5 profiles)* |  |
| Possibility to achieve long-term personal projects and be autonomous | 26.0 |
| Possibility to be creative, use one’s talents, and contribute to the community | 26.0 |
| Financial security and the chance to satisfy basic needs | 19.0 |
| Personal well-being and the possibility to fulfill oneself | 15.0 |
| Meaning given to life and genuine contact with people | 14.0 |